## MCLENNAN COUNTY APPRAISAL DISTRICT 2022 PROPOSED BUDGET DETAIL

We currently serve 45 taxing entities that include 20 school districts, 20 cities, the county and 4 other entities. We are responsible for appraising more than 125,000 parcels with a market value in excess of twenty five billion dollars. Our overall budget for 2022 will increase $2.7 \%$ from our 2021 budget, but our entity contribution will decrease as we use our reserve funds to purchase replacement servers. The Board of Directors intent is to reserve enough funds committed to litigation, capital expenses, and new technology that the district's budget can be a more predictable expense for the taxing entities.

## ORDINARY INCOME

Income is comprised of allocated payments from the taxing entities served by the appraisal district. Allocations are based on the percentage obtained by dividing the levy for each entity by the total levy of all entities. Additional income is generated from interest earned on the bank accounts, open records requests and personal property rendition penalties.

## EXPENSES

Salaries: Budgeted salaries show a 3\% decrease as staff have retired, though employees should see roughly a $3 \%$ increase in pay after wages were frozen for 2021 . Our staff is currently comprised of 44 employees, of which 22 are appraisers. All but six, out of the 22 appraisers, are registered professional appraisers with the State of Texas. The trainees must complete the five-year training period to achieve this designation. The appraisers are required to have professional designations that require extensive training and testing along with continuing education courses to continue their employment.

Benefits: Health insurance costs are estimated to increase $5 \%$ over current costs. We have historically managed to reduce this cost by using our HRA plan and providing coverage with higher deductibles.

Longevity pay is granted to full time McCAD employees who have been with the district for at least five years as of January 1,2008 . Longevity is paid at a rate of $\$ 4$ per month, per full year of service, up to a maximum of \$1,200.

Pension: The TCDRS budgeted rate is $13 \%$ for 2022 , which remains unchanged from prior and is slightly higher than the required rate.

Professional Services: Appraisal Review Board (ARB) members will be paid at $\$ 175.00$ per full day and $\$ 87.50$ for half days. The chairman is paid $\$ 200.00$ per full day and $\$ 100$ for half days. ARB costs have increased in the last few years as number of protests increase with market values. The primary complaint during the appeal process is that taxpayers feel like they were rushed during their hearing. With statutory appeal timelines the district needs to expand the number of Appraisal Review Board members to allow more cases to be resolved prior to certification.

The appraisal services expense line item covers contractual services with Capitol Appraisal Group (CAGI). Capitol Appraisal works utility properties, mineral properties, and specialty properties. These specialty properties include: Riesel Power Plant, telephone towers and cable companies. In 2021 industrial property appraisals were transferred to CAGI to help eliminate back logs for the commercial department, and due to CAGI's additional data and expertise in this area.

Legal fees are budgeted for the services with McCreary, Veselka, Bragg, and Allen Law firm. Currently, the district has over 100 pending value lawsuits, but the lawsuits deemed with a higher risk of potential trial costs have been resolved.

Office Operating Expenses: Printing expenses, including costs for processing Notices of Appraised Value, personal property renditions, and personal property penalty letters, have also increased. Additional postage costs are due to increased requirements to notify taxpayers of changes and increases in the amount of certified mail, along with new requirements for sending postcards. Insurance expenses cover general liability, property (real and
contents), electronic data processing, accounts receivable/valuable papers, commercial crime, umbrella liability, and employee/public officials' liability.

Maintenance Expenses: The software maintenance budget includes maintenance expenses for the computer assisted mass appraisal software used for valuing properties, as well as, software for GIS mapping, and deed information. These items increase approximately $2 \%-3 \%$ each year. Since replacing our old elevator, we have been able to reduce our overall building maintenance costs.

## CAPITAL OUTLAY

We will be flying each school district according to our future reappraisal plans. Continuing with "Change Finder" options for our aerial flights, we will be able to work more efficiently and also meet legislation mandates for inspecting properties once every three years. It also allows us to pick up new improvements that did not have building permits issued for them. The cost for aerials is minimal when compared to the value added by picking up these new improvements. Our 2015 servers will need to be replaced in 2022 and will paid from our reserve funds.

## DEBT SERVICE EXPENSE

These budgeted expenses cover twelve months of mortgage payments. We refinanced the building with Capital One in 2016, lowering our interest rate from $5.84545 \%$ to $4.5 \%$. This will save the entities over $\$ 100,000$ in additional interest over the life of the loan.

## CONTINGENCY FUND

The contingency is remaining at $\$ 100,000$ for additional contingency items that may come up. There is no pending litigation against the District other than valuation related cases. Additionally, the board has implemented policies to ensure that sufficient capital reserves are in place to maintain a positive fund balance, now and in the future, as well as having developed a 5 -year budget forecast.

## MCLENNAN COUNTY APPRAISAL DISTRICT YEARLY BUDGET COMPARISON

| YEAR | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL BUDGET AMOUNT | 4,015,115 | 4,640,293 | 4,465,382 | 4,383,411 | 4,372,817 | 4,489,815 |
| \% BUDGET INCREASE | 2.12\% | 15.57\% | -3.77\% | -1.84\% | -0.24\% | 2.68\% |
| ENTITY CONTRIBUTION | 3,998,615 | 4,240,290 | 4,228,661 | 3,947,222 | 4,347,817 | 4,334,815 |
| \% BUDGET INCREASE | 2\% | 6\% | 0\% | -7\% | 10\% | 0\% |
| TOTAL EXPENSE AUDITED | 3,628,095 | 3,940,399 | 4,064,539 | 4,108,067 |  |  |
| ***WHAT SHOULD HAVE BEEN CREDITED | 370,520 | 299,891 | 164,122 | -160,845 |  |  |
| ENTITY ACTUAL CREDITED AMOUNT | 385,853 | 222,572 | 411,189 | 310,048 |  |  |
| FUND BALANCE | 630,655 | 730,655 | 1,116,507 | 1,391,287 |  |  |
| CONTINGENCY FUNDS | 150,000 | 100,000 | 100,000 | 0 | 100,000 | 100,000 |
| NUMBER OF EMPLOYEES | 41 | 42 | 42 | 44 | 44 | 44 |

${ }^{* * *}$ This is the difference between the Entity Contribution \& what the District actually spent.

## 2022 PRELIMINARY ANNUAL BUDGET

|  |  |  | $\begin{gathered} 2021 \\ \text { BUDGET } \end{gathered}$ | 2022 | \$ CHANGE | PERCENT CHANGE | Comment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5000 | SALARIES |  |  |  |  |  |  |
|  | 5001 | ADMINISTRATION | 301,775 | 290,268 | $(11,507)$ | -3.8\% |  |
|  | 5002 | APPRAISAL | 997,242 | 980,128 | $(17,114)$ | -1.7\% |  |
|  | 5003 | MAPPING | 271,300 | 244,602 | $(26,698)$ | -9.8\% |  |
|  | 5004 | CLERICAL | 405,952 | 452,158 | 46,206 | 11.4\% |  |
|  | 5006 | PART TIME | 48,000 | 0 | $(48,000)$ | -4800000\% | Reclassified as Appraisal |
|  | 5008 | AUTO \& PHONE ALLOWANCE | 137,020 | 137,020 | 0 | $0 \%$ | Service |
|  | TOTAL | SALARIES | 2,161,289 | $\begin{array}{r} 2,104,176 \\ -2.64 \% \end{array}$ |  | 0\% |  |
| 5100 | BENEFITS |  |  |  |  |  |  |
|  | 5105 | FICA TAX EXPENSE | 162,100 | 161,400 | (700) | -0.4\% |  |
|  | 5110 | HEALTH INSURANCE | 239,000 | 250,900 | 11,900 | 5.0\% |  |
|  |  | 5110-1 PB\&H DEDUCTIBLE (HRA) | 35,100 | 35,100 | 0 | 0.0\% |  |
|  | 5113 | DISABILITY | 7,200 | 7,200 | 0 | 0.0\% |  |
|  | 5115 | LIFE INSURANCE | 9,100 | 9,000 | (100) | -1.1\% |  |
|  | 5120 | LONGEVITY | 15,100 | 15,300 | 200 | 1.3\% |  |
|  | 5125 | PENSION | 276,700 | 275,600 | $(1,100)$ | -0.4\% |  |
|  | 5126 | PENSION UAAL | 0 | 0 | 0 | 0.0\% |  |
|  | 5130 | UNEMPLOYMENT COMPENSATION | 7,400 | 8,000 | 600 | 8.1\% |  |
|  | 5135 | WORKMANS COMPENSATION | 17,300 | 17,000 | (300) | -1.7\% |  |
|  | TOTAL | BENEFITS | 769,000 | $\begin{array}{r} 779,500 \\ 1.37 \% \end{array}$ |  |  |  |
| 5200 | PROFESSIONAL SERVICES |  |  |  |  |  |  |
|  | 5201 | APPRAISAL REVIEW BOARD | 120,000 | 140,000 | 20,000 | 16.7\% |  |
|  | 5205 | APPRAISAL SERVICES | 66,000 | 114,000 | 48,000 | $72.7 \%$ | Moved from Part Time |
|  | 5210 | AUDIT | 6,700 | 7,200 | 500 | 7.5\% |  |
|  | 5215 | BOARD OF DIRECTORS | 1,200 | 1,200 | 0 | 0.0\% |  |
|  | 5218 | COMPUTER SERVICES | 4,500 | 18,180 | 13,680 | 304.0\% | Increased Network Security |
|  | 5220 | CONSULTING SERVICES |  |  |  | 0.0\% |  |
|  |  | 5220-1 ACCOUNTING | 13,110 | 13,110 | 0 | 0.0\% |  |
|  |  | 5220-2 MISC CONSULTING | 0 | 0 | 0 | 0.0\% |  |
|  |  | 5220-5 HOMESTEAD AUDIT | 0 | 25,000 | 25,000 | 0.0\% |  |
|  | 5229 | ARBITRATION | 15,000 | 15,000 | 0 | 0.0\% |  |
|  | 5230 | LEGAL SERVICES |  |  |  | 0.0\% |  |
|  |  | 5230-1 RETAINER | 22,800 | 22,800 | 0 | 0.0\% |  |
|  |  | 5230-2 COURT COST | 180,000 | 170,000 | $(10,000)$ | -5.6\% |  |
|  |  | 5230-3 MISC LEGAL SERVICES | 10,000 | 10,000 | 0 | 0.0\% |  |
|  |  | 5230-4 ARB Legal Counsel | 3,000 | 5,000 | 2,000 | 66.7\% |  |
|  | 5233 | MOVING SERVICE | 0 | 0 | 0 | 0.0\% |  |
|  | 5234 | PAYROLL SERVICE FEE | 4,869 | 5,300 | 432 | 8.9\% |  |
|  | 5235 | PERSONAL PROPERTY LISTS | 2,800 | 2,875 | 75 | 2.7\% |  |
|  | 5239 | SHREDDING SERVICE | 1,500 | 1,500 | 0 | 0.0\% |  |
|  | 5240 | TEMP SERVICES | 25,000 | 15,000 | $(10,000)$ | -40.0\% |  |
|  | TOTAL | PROFESSIONAL SERVICES | 476,479 | $\begin{array}{r} 566,165 \\ 18.82 \% \end{array}$ |  |  |  |
| 5300 | OFFICE OPERATING EXPENSES |  |  |  |  |  |  |
|  | $\begin{aligned} & 5301 \\ & 5305 \end{aligned}$ | DUES AND MEMBERSHIPS | 8,000 | 8,000 | 0 | 0.0\% |  |
|  |  | FORMS AND PRINTING |  |  |  | 0.0\% |  |
|  |  | 5305-1 NOTICES | 28,000 | 30,000 | 2,000 | 7.1\% |  |
|  |  | 5305-2 RENDITIONS | 5,500 | 5,500 | 0 | 0.0\% |  |
|  |  | 5305-3 MISC | 4,400 | 4,400 | 0 | 0.0\% |  |
|  | 5310 | INSURANCE | 8,500 | 8,000 | (500) | -5.9\% |  |
|  | 5315 | LEGAL PUBLICATIONS | 8,000 | 9,100 | 1,100 | 13.8\% |  |
|  | 5317 | MILEAGE REIMBURSEMENT | 300 | 300 | 0 | 0.0\% |  |
|  | 5320 | OFFICE EQUIPMENT RENTAL |  |  |  | 0.0\% |  |
|  |  | 5320-1 POSTAGE MACHINE | 5,000 | 6,000 | 1,000 | 20.0\% |  |
|  |  | 5320-2 COPIERS | 10,000 | 12,000 | 2,000 | 20.0\% |  |
|  | 5330 | POSTAGE AND FREIGHT |  |  |  | 0.0\% |  |
|  |  | 5330-1 POSTAGE | 148,100 | 125,000 | $(23,100)$ | -15.6\% |  |
|  |  | 5330-2 FREIGHT | 1,000 | 750 | (250) | -25.0\% |  |
|  | 5335 | SMALL EQUIPMENT AND FURNITURE | 1,500 | 1,500 | 0 | 0.0\% |  |
|  | 5336 | SMALL SOFTWARE | 1,500 | 1,500 | 0 | 0.0\% |  |
|  | 5340 | SUBSCRIPTIONS AND BOOKS | 88,200 | 41,772 | $(46,428)$ | -52.6\% | Alternative Data source |
|  | 5345 | SUPPLIES |  |  |  | 0.0\% |  |
|  |  | 5345-1 OFFICE SUPPLIES | 24,000 | 26,000 | 2,000 | 8.3\% |  |
|  | 5350 | TRAINING AND EDUCATION | 25,000 | 25,000 | 0 | 0.0\% |  |
|  | 5355 | TRAVEL | 15,000 | 15,000 | 0 | 0.0\% |  |
|  | 5360 | UTILITIES |  |  |  | 0.0\% |  |
|  |  | 5360-1 PHONE AND INTERNET | 13,500 | 17,600 | 4,100 | 30.4\% |  |
|  |  | 5360-2 ELECTRIC | 21,000 | 21,000 | 0 | 0.0\% |  |
|  |  | 5360-4 WATER AND SEWER | 4,000 | 3,500 | (500) | -12.5\% |  |
|  | 5365 | MISC EXPENSE | 1,000 | 1,000 | 0 | 0.0\% |  |
|  | TOTAL OFFICE OPERATING EXPENSES |  | 421,500 | 362,922 |  |  |  |
|  |  |  |  | -13.90\% |  |  |  |


| 5400 | MAINTENANCE EXPENSES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5401 BUILDING | 15,000 | 15,000 | 0 | 0.0\% |
|  | 5401-1 JANITORIAL SERVICES | 15,840 | 15,840 | 0 | 0.0\% |
|  | 5402 ELEVATOR | 1,000 | 1,000 | 0 | 0.0\% |
|  | 5403 LAWN SERVICE | 4,000 | 4,200 | 200 | 5.0\% |
|  | 5405 COMPUTER EQUIPMENT-HARDWARE | 2,000 | 2,000 | 0 | 0.0\% |
|  | 5410 SMALL EQUIPMENT AND FUNITURE | 2,000 | 2,000 | 0 | 0.0\% |
|  | 5415 SOFTWARE MAINTENANCE | 0 | 0 | 0 | 0.0\% |
|  | 5415-1 TRUE AUTOMATION | 168,902 | 182,000 | 13,098 | 7.8\% |
|  | 5415-5 SOFTWARE SERVICE | 4,000 | 4,000 | 0 | 0.0\% |
|  | 5415-6 ESRI | 9,900 | 9,900 | 0 | 0.0\% |
|  | TOTAL MAINTENANCE EXPENSES | 222,642 | $\begin{array}{r} 235,940 \\ 5.97 \% \end{array}$ |  |  |
| 5500 | CAPITAL OUTLAY |  |  |  |  |
|  | 5501 BUILDING IMPROVEMENTS | 5,000 | 5,000 | 0 | 0.0\% |
|  | 5502 SMALL EQUIPMENT | 2,500 | 2,500 | 0 | 0.0\% |
|  | 5505 LARGE EQUIPMENT | 10,000 | 130,000 | 120,000 | 1200.0\% Server Replacement |
|  | 5510 LARGE FURNITURE | 1,000 | 1,000 | 0 | 0.0\% |
|  | 5525 AERIAL PHOTOGRAPHY | 75,000 | 75,000 | 0 | 0.0\% |
|  | TOTAL CAPITAL OUTLAY | 93,500 | $\begin{aligned} & \hline 213,500 \\ & 128.34 \% \end{aligned}$ |  |  |
| 5600 | DEBT SERVICE EXPENSE |  |  |  |  |
|  | 5601 DEBT SERVICE INTEREST--BUILDING | 39,452 | 35,185 | $(4,267)$ | -10.8\% |
|  | 5605 DEBT SERVICE PRINCIPLE--BUILDING | 88,955 | 92,427 | 3,472 | 3.9\% |
|  | TOTAL DEBT SERVICE EXPENSE | 128,407 | $\begin{array}{r} 127,612 \\ -0.62 \% \end{array}$ |  |  |
| 6000 | CONTINGENCY FUND | 100,000 | 100,000 | 0 | 0.0\% |
|  | TOTAL CONTINGENCY FUND | 100,000 | $\begin{array}{r} 100,000 \\ 0.00 \% \end{array}$ |  |  |
| TOTAL OPERATING EXPENSES |  | \$ 4,372,817 | $\begin{array}{r} \$ 4,489,815 \\ 2.68 \% \end{array}$ | $\begin{gathered} 116,999 \\ (116,999) \end{gathered}$ | 2.7\% |
| LESS BUDGETED GENERAL INCOME |  |  |  |  |  |
|  | 4033 INTEREST ON INVESTMENTS | - | - |  | 0.0\% |
|  | 4015 INTEREST ON BANK ACCTS | 15,000 | 15,000 | 0 | 0.0\% |
|  | 4040 MISCELLANEOUS REVENUE | 2,000 | 2,000 | 0 | 0.0\% |
|  | 4045 BPP RENDITION PENALTY REVENUE | 8,000 | 8,000 | 0 | 0.0\% |
|  | TOTAL GENERAL INCOME | 25,000 | 25,000 | 0 |  |
| LESS FUND BALANCE CREDIT TO ENTITIES |  | 0 | 130,000 | 130,000 | Planned use of Tech and Prof Serv. Committed Funds for Server Replacement |
| TOTAL ENTITY SUPPORT |  | \$4,347,817 | \$ 4,334,815 | $(13,001)$ |  |
|  |  |  | -0.30\% |  |  |
| Fund Balances |  |  |  |  |  |
| Litigation |  | 300,000 | 300,000 | 0 | 0.0\% |
| Capital Improvements |  | 80,663 | 80,663 | 0 | 0.0\% |
| Technology and Professional Services |  | 700,576 | 570,576 | $(130,000)$ | -18.6\% Server Replacement |
|  |  | 1,081,239 | 951,239 |  | 0.0\% |

# MCLENNAN COUNTY APPRAISAL DISTRICT 

Profit Loss Budget Yearly Comparison

|  | Final Budget |  | Approved | Estimated | 2023 |  |  | Forecast | 2026 | 2027 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 |  |  | 2024 | 2025 |  |  |
| Income |  |  |  |  |  |  |  |  |  |  |
| 4020 - Revenue from Taxing Entities | 4,451,232 | 4,358,411 | 4,347,817 | 4,334,815 | 0\% | 4,474,934 | 4,495,791 | 4,573,433 | 4,647,912 | 4,723,612 |
| Transfer from Technology and Professional Services Fund |  |  |  | 130,000 |  |  |  |  |  |  |
| 4030 - Interest on Investments | 150 |  |  |  |  |  |  |  |  |  |
| 4032 - Interest from CD's |  |  |  |  |  |  |  |  |  |  |
| 4033 - Interest from MM*Met Life |  |  |  |  |  |  |  |  |  |  |
| 4035 - Interest - Bank Accts |  | - | 15,000 | 15,000 |  | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| 4040 - Miscellaneous Revenue | 4,000 | 16,082 | 2,000 | 2,000 | 0\% | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| 4045 - BPP RENDITION PENALTY REVENUE | 10,000 | 8,354 | 8,000 | 8,000 | 0\% | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Total Income | 4,465,382 | 4,382,846 | 4,372,817 | 4,489,815 | 3\% | 4,503,934 | 4,524,791 | 4,602,433 | 4,676,912 | 4,752,612 |
| Gross Profit | 4,465,382 | 4,382,846 | 4,372,817 | 4,489,815 | 3\% | 4,503,934 | 4,524,791 | 4,602,433 | 4,676,912 | 4,752,612 |
| Expense |  |  |  |  |  |  |  |  |  |  |
| 5000 - Salaries |  |  |  |  |  |  |  |  |  |  |
| 5001 - Administration | 293,475 | 242,376.93 | 301,775 | 290,268 | -4\% | 297,525 | 304,963 | 312,587 | 320,402 | 328,412 |
| 5002 - Appraisal | 953,020 | 947,335.67 | 997,242 | 980,128 | -2\% | 1,004,631 | 1,029,747 | 1,055,490 | 1,081,877 | 1,108,924 |
| 5003 - Mapping | 267,585 | 256,821.53 | 271,300 | 244,602 | -10\% | 250,717 | 256,985 | 263,410 | 269,995 | 276,745 |
| 5004 - Clerical | 396,102 | 310,859.31 | 405,952 | 452,158 | 11\% | 463,462 | 475,049 | 486,925 | 499,098 | 511,575 |
| 5006 - Part Time |  |  | 48,000 |  | -100\% | - | - | - | - | - |
| 5008 . Auto and Phone Allowance | 137,020 | 124,006 | 137,020 | 137,020 | 0\% | 137,020 | 137,020 | 137,020 | 137,020 | 137,020 |
| Total $5000 \cdot$ Salaries | 2,047,202 | 1,881,400 | 2,161,289 | 2,104,176 | -3\% | 2,153,355 | 2,203,764 | 2,255,432 | 2,308,393 | 2,362,677 |
| 5100 Benefits |  |  |  |  |  |  |  |  |  |  |
| 5105 - FICA Tax Expense | 153,900 | 144,638 | 162,100 | 161,400 | 0\% | 172,268 | 176,301 | 180,435 | 184,671 | 189,014 |
| $5110 \cdot$ Health Insurance |  |  |  |  |  |  |  |  |  |  |
| 5110-1 PB\&H-Deductible | 33,700 | 7,902 | 35,100 | 35,100 | 0\% | 35,100 | 35,100 | 35,100 | 35,100 | 35,100 |
| 5110 - Health Insurance - Other | 227,900 | 203,088 | 239,000 | 250,900 | 5\% | 255,918 | 261,036 | 266,257 | 271,582 | 277,014 |
| Total 5110 - Health Insurance | 261,600 | 210,990 | 274,100 | 286,000 | 4\% | 291,018 | 296,136 | 301,357 | 306,682 | 312,114 |
| 5113 - Disability Long Term Insurance | 6,100 | 6,857 | 7,200 | 7,200 | 0\% | 7,200 | 7,200 | 7,200 | 7,200 | 7,200 |
| 5115 - Life Insurance | 8,600 | 8,521 | 9,100 | 9,000 | -1\% | 9,000 | 9,000 | 9,000 | 9,000 | 9,000 |
| 5117 Cobra |  | $(1,480)$ |  |  |  |  |  |  |  |  |
| 5120 Longevity | 13,500 | 14,352 | 15,100 | 15,300 | 1\% | 16,000 | 16,000 | 16,000 | 16,000 | 16,000 |
| 5125 Pension | 262,200 | 256,577 | 276,700 | 275,600 | 0\% | 279,936 | 286,489 | 293,206 | 300,091 | 307,148 |
| 5126 - Pension UAAL-TCDRS | 30,100 | 30,000 | - | - |  | - | - | - | - | - |
| 5130 Unemployment Compensation | 9,200 | 7,677 | 7,400 | 8,000 | 8\% | 9,200 | 9,200 | 9,200 | 9,200 | 9,200 |
| 5135 Workers Compensation-TML | 16,500 | 8,644 | 17,300 | 17,000 | -2\% | 17,000 | 17,000 | 17,000 | 17,000 | 17,000 |
| Total $5100 \cdot$ Benefits | 761,700 | 686,775 | 769,000 | 779,500 | 1\% | 801,623 | 817,327 | 833,398 | 849,845 | 866,676 |
| $5{ }^{500}$ - Professional Services |  |  |  |  |  |  |  |  |  |  |
| 5201 Appraisal Review Board | 119,200 | 141,840.82 | 120,000 | 140,000 | 17\% | 140,000 | 140,000 | 140,000 | 140,000 | 140,000 |
| 5205 Appraisal Services | 30,000 | 99,338.00 | 66,000 | 114,000 | 73\% | 114,000 | 114,000 | 114,000 | 114,000 | 114,000 |
| 5210 - Audit-PB\&H | 6,850 | 7,000.00 | 6,700 | 7,200 | 7\% | 6,700 | 6,700 | 6,700 | 6,700 | 6,700 |
| 5215 - Board of Directors | 1,200 | 736.18 | 1,200 | 1,200 | 0\% | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 |
| 5218 - Computer Services | 20,000 | 4,804.00 | 4,500 | 18,180 | 304\% | 18,180 | 18,180 | 18,180 | 18,180 | 18,180 |
| $5220 \cdot$ Consulting Services |  |  |  |  |  |  |  |  |  |  |
| 5220-1 - Accounting | 11,700 | 6,550.00 | 13,110 | 13,110 | 0\% | 13,110 | 13,110 | 13,110 | 13,110 | 13,110 |
| 5220-2 - Misc Consulting |  | 51,045.81 |  |  |  |  |  |  |  |  |
| 5220 - Homestead Audit Service | 112,300.00 |  | 0.00 | 25,000.00 |  | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Total 5220 - Consulting Services | 124,000.00 | 57,595.81 | 13,110.00 | 38,110.00 | 191\% | 38,110.00 | 38,110.00 | 38,110.00 | 38,110.00 | 38,110.00 |
| 5229 - Arbitration | 19,000 | 8,719 | 15,000 | 15,000 | 0\% | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |

# MCLENNAN COUNTY APPRAISAL DISTRICT 

|  | Final Budget |  | Approved | Estimated | 2023 |  |  | Forecast | 2026 | 2027 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 |  |  | 2024 | 2025 |  |  |
| 5230 Legal Services |  |  |  |  |  |  |  |  |  |  |
| 5230-1 Retainer-MVBA | 24,000 | 24,700 | 22,800 | 22,800 | 0\% | 22,800 | 22,800 | 22,800 | 22,800 | 22,800 |
| 5230-2 Court Cost-MVBA | 155,000 | 139,776 | 180,000 | 170,000 | -6\% | 170,000 | 170,000 | 170,000 | 170,000 | 170,000 |
| 5230-3 Misc Legal Services | 20,000 | 20,115 | 10,000 | 10,000 | 0\% | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| 5230-4 - ARB Legal Counsel-RAY ARMSTRON | 5,000 | 5,893 | 3,000 | 5,000 | 67\% | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Total 5230 -Legal Services | 204,000 | 190,484 | 215,800 | 207,800 | -4\% | 207,800 | 207,800 | 207,800 | 207,800 | 207,800 |
| 5234 - Payroll Service Fee | 4,869 | 5,209 | 4,869 | 5,300 | 9\% | 4,869 | 4,869 | 4,869 | 4,870 | 4,870 |
| 5235 Personal Property Lists | 2,800 | 2,832 | 2,800 | 2,875 | 3\% | 2,875 | 2,875 | 2,875 | 2,875 | 2,875 |
| 5239 - Shredding Service | 500 | 746 | 1,500 | 1,500 | 0\% | 500 | 500 | 500 | 500 | 500 |
| 5240 - Temp Service | 60,000 | 10,559 | 25,000 | 15,000 | -40\% | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| Total 5200 - Professional Services | 592,419 | 529,863 | 476,479 | 566,165 | 19\% | 564,234 | 564,234 | 564,234 | 564,235 | 564,235 |
| 5300 - Office Operation Expenses |  |  |  |  |  |  |  |  |  |  |
| 5301 - Dues and Memberships | 6,000 | 6,237 | 8,000 | 8,000 | 0\% | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 |
| 5305 - Forms and Printing |  |  |  |  |  |  |  |  |  |  |
| 5305-1 - Notices | 28,000 | 29,819 | 28,000 | 30,000 | 7\% | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 |
| 5305-2 Renditions | 7,500 | 4,865 | 5,500 | 5,500 | 0\% | 5,500 | 5,500 | 5,500 | 5,500 | 5,500 |
| 5305-3 - Misc | 5,000 | 1,644 | 4,400 | 4,400 | 0\% | 4,400 | 4,400 | 4,400 | 4,400 | 4,400 |
| Total $5305 \cdot$ Forms and Printing | 40,500 | 36,327 | 37,900 | 39,900 | 5\% | 39,900 | 39,900 | 39,900 | 39,900 | 39,900 |
| 5310 - Insurance on Bldg-TML | 7,700 | 7,916.44 | 8,500 | 8,000 | -6\% | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 |
| 5315 - Legal Publications-Waco Tribune | 8,000 | 9,069.32 | 8,000 | 9,100 | 14\% | 9,100 | 9,100 | 9,100 | 9,100 | 9,100 |
| 5317 - Mileage Reimbursement | 1,000 | 185.48 | 300 | 300 | 0\% | 300 | 300 | 300 | 300 | 300 |
| 5320 - Office Equipment Rental |  |  |  |  |  |  |  |  |  |  |
| 5320-1 - Postage Machine-Neopost | 5,000 | 5,904.07 | 5,000 | 6,000 | 20\% | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| 5320-2 - Copiers-CTWP | 10,000 | 11,343.32 | 10,000 | 12,000 | 20\% | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Total 5320 - Office Equipment Rental | 15,000 | 17,247 | 15,000 | 18,000 | 20\% | 16,000 | 16,000 | 16,000 | 16,000 | 16,000 |
| 5330 - Postage and Freight |  |  |  |  |  |  |  |  |  |  |
| 5330-1 - Postage | 95,000 | 119,929 | 148,100 | 125,000 | -16\% | 127,500 | 130,050 | 132,651 | 135,304 | 138,010 |
| 5330-2 Freight | 1,500 | 563 | 1,000 | 750 | -25\% | 750 | 750 | 750 | 750 | 750 |
| Total 5330 - Postage and Freight | 96,500 | 120,491 | 149,100 | 125,750 | -16\% | 128,250 | 130,800 | 133,401 | 136,054 | 138,760 |
| 5335 - Small Equipment and Furniture | 2,000 | 7,235.12 | 1,500 | 1,500 | 0\% | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 5336 - Small Software | 3,000 | 0.00 | 1,500 | 1,500 | 0\% | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 5340 - Subscriptions and Books | 44,000 | 43,332.39 | 88,200 | 41,772 | -53\% | 43,861 | 46,054 | 48,356 | 50,774 | 53,313 |
| 5345 Supplies |  |  |  |  |  |  |  |  |  |  |
| 5345-1 - Office Supplies | 24,000 | 26,240.29 | 24,000 | 26,000 | 8\% | 26,000 | 26,000 | 26,000 | 26,000 | 26,000 |
| Total 5345 -Supplies | 24,000 | 26,240 | 24,000 | 26,000 | 8\% | 26,000 | 26,000 | 26,000 | 26,000 | 26,000 |
| 5350 - Training and Education | 17,000 | 13,427.71 | 25,000 | 25,000 | 0\% | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| 5355 - Travel | 15,000 | 15,530.06 | 15,000 | 15,000 | 0\% | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| 5360 - Utilities |  |  |  |  |  |  |  |  |  |  |
| 5360-1 Phone and Internet | 14,000 | 17,569.51 | 13,500 | 17,600 | 30\% | 17,600 | 17,600 | 17,600 | 17,600 | 17,600 |
| 5360-2 - Electric-Hudson | 23,000 | 21,719.76 | 21,000 | 21,000 | 0\% | 24,000 | 24,000 | 24,000 | 24,000 | 24,000 |
| 5360-4 - Water and Sewer-City of Waco | 4,000 | 3,241.14 | 4,000 | 3,500 | -13\% | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| Total 5360 - Utilities | 41,000 | 42,530 | 38,500 | 42,100 | 9\% | 45,600 | 45,600 | 45,600 | 45,600 | 45,600 |
| 5365 - Misc Expenses | 1,000 | - | 1,000 | 1,000 | 0\% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 5366 - Bank Service Fee |  |  |  |  |  |  |  |  |  |  |
| Total 5300 - Office Operation Expenses | 321,700 | 345,770 | 421,500 | 362,922 | -14\% | 364,011 | 368,754 | 373,657 | 378,728 | 383,973 |


|  | Final Budget |  | Approved | Estimated | 2023 |  |  | Forecast | 2026 | 2027 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 |  |  | 2024 | 2025 |  |  |
| 5400 - Maintenance Expenses |  |  |  |  |  |  |  |  |  |  |
| 5401 - Building |  |  |  |  |  |  |  |  |  |  |
| 5401 Building Other | 16,000 | 18,111 | 15,000 | 15,000 | 0\% | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| 5401-1 Janitorial Service | 20,000 | 15,804 | 15,840 | 15,840 | 0\% | 16,500 | 16,500 | 16,500 | 16,500 | 15,840 |
| Total 5401 - Building | 36,000 | 33,915 | 30,840 | 30,840 | 0\% | 31,500 | 31,500 | 31,500 | 31,500 | 30,840 |
| 5402 - Elevator | 5,000 | - | 1,000 | 1,000 | 0\% | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 5222 Lawn Service | 3,000 | 4,130 | 4,000 | 4,200 | 5\% | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 |
| 5405 - Computer Equipment-Hardware | 6,000 | 26,173 | 2,000 | 2,000 | 0\% | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| 5410 - Small Equipment and Furniture | 3,000 | 2,842 | 2,000 | 2,000 | 0\% | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 5415 - Software Maintenance |  |  |  |  |  |  |  |  |  |  |
| 5415-1 - True Automation-Harris | 274,000 | 167,747 | 168,902 | 182,000 | 8\% | 194,000 | 194,000 | 194,000 | 194,000 | 194,000 |
| 5415-5 Software Service | 6,000 | 7,215 | 4,000 | 4,000 | 0\% | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| 5415-6.ESRI | 10,000 | 9,974 | 9,900 | 9,900 | 0\% | 9,900 | 9,900 | 9,900 | 9,900 | 9,900 |
| Total 5415 - Software Maintenance | 290,000 | 184,936 | 182,802 | 195,900 | 7\% | 207,900 | 207,900 | 207,900 | 207,900 | 207,900 |
| Total 5400 - Maintenance Expenses | 343,000 | 251,996 | 222,642 | 235,940 | 6\% | 250,600 | 250,600 | 250,600 | 250,600 | 249,940 |
| Total Expense | 4,066,021 | 3,695,804 | 4,050,910 | 4,048,703 | 0\% | 4,133,822 | 4,204,678 | 4,277,321 | 4,351,800 | 4,427,500 |
| Net Ordinary Income | 399,361 | 687,043 | 321,907 | 441,112 | 37\% | 370,112 | 320,113 | 325,112 | 325,112 | 325,112 |
| 5500 - Capital Outlay |  |  |  |  |  |  |  |  |  |  |
| 5501 - Building Improvements | 5,000 | - | 5,000 | 5,000 | 0\% | 55,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| 5502 - Small Equipment | 5,000 | 30 | 2,500 | 2,500 | 0\% | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 5505 - Large Equipment | 50,000 | - | 10,000 | 130,000 | 1200\% | 10,000 | 10,000 | 15,000 | 15,000 | 15,000 |
| 5510 - Large Furniture | 1,000 | - | 1,000 | 1,000 | 0\% | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| $5525 \cdot$ Aerial Photography-Pictometry | 196,000 | 167,729 | 75,000 | 75,000 | 0\% | 75,000 | 75,000 | 75,000 | 75,000 | 75,000 |
| Total 5500 - Capital Outlay | 257,000 | 167,760 | 93,500 | 213,500 | 128\% | 142,500 | 92,500 | 97,500 | 97,500 | 97,500 |
| 5600 - Debt Service Expense |  |  |  |  |  |  |  |  |  |  |
| 5601 - Debt Srvc Interest-Bldg-Cap 1 | 46,735.63 | 43,055.28 | 39,452.00 | 35,185.00 | -11\% | 30,979.00 | 26,582.00 | 21,984.00 | 17,177.00 | 12,152.00 |
| 5605 - Debt Srvc Principal-Bldg-Cap 1 | 80,875.75 | 84,556.10 | 88,955.00 | 92,427.00 | 4\% | 96,633.00 | 101,031.00 | 105,628.00 | 110,435.00 | 115,460.00 |
| Total 5600 - Debt Service Expense | 127,611 | 127,611 | 128,407 | 127,612 | -1\% | 127,612 | 127,613 | 127,612 | 127,612 | 127,612 |
| $6000 \cdot$ Contingency Fund |  |  |  |  |  |  |  |  |  |  |
| 6010 - General Contingency Fund | 14,750 | - | 100,000 | 100,000 | 0\% | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| Total 6000 - Contingency Fund | 14,750 | - | 100,000 | 100,000 | 0\% | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| Total Other Expense | 399,361 | 295,371 | 321,907 | 441,112 | 37\% | 370,112 | 320,113 | 325,112 | 325,112 | 325,112 |
| Net Other Income | -399,361 | -295,371 | -321,907 | -441,112 | 37\% | -370,112 | -320,113 | $-325,112$ | -325,112 | -325,112 |
| Net Income | - | 391,672 | - | - |  | - | - | - | - | - |
|  |  |  |  |  |  |  |  |  |  |  |
| Reserve Fund Balances |  |  |  |  |  |  |  |  |  |  |
| Litigation Reserve Fund |  | 300,000 | 300,000 | 300,000 |  | 300,000 | 300,000 | 300,000 | 300,000 |  |
| Capital Improvements Fund |  | 80,663 | 80,663 | 80,663 |  | 80,663 | 80,663 | 80,663 | 80,663 |  |
| Technology and Professional Services Fund |  | 700,576 | 700,576 | 570,576 |  | 570,576 | 570,576 | 570,576 | 570,576 |  |
| Planned Future Expenses |  |  |  | Servers |  | B Rooms | 5 yr warra | 2024 |  |  |

MCLENNAN COUNTY APPRAISAL DISTRICT ESTIMATED 2022 BUDGET ALLOCATION

2022 TOTAL BUDGET =
\$4,489,815
2022 ENTITY SUPPORT =
\$4,334,815

| JURISDICTION | 2020 TAX LEVY <br> * | PERCENT OF TOTAL <br> LEVY \& BUDGET | $\begin{gathered} \text { EST } 2022 \\ \text { ALLOCATION } \end{gathered}$ | EST 2022 QUARTERLY PAYMENT |
| :---: | :---: | :---: | :---: | :---: |
| SCHOOL DISTRICTS |  |  |  |  |
| AXTELL ISD | 1,649,720.50 | 0.343943\% | 14,909 | 3,727.32 |
| BOSQUEVILLE ISD | 2,643,505.26 | 0.551132\% | 23,891 | 5,972.64 |
| BRUCEVILLE-EDDY ISD | 2,326,279.73 | 0.484996\% | 21,024 | 5,255.92 |
| CHINA SPRING ISD | 13,534,704.05 | 2.821789\% | 122,319 | 30,579.84 |
| CONNALLY ISD | 9,990,113.78 | 2.082794\% | 90,285 | 22,571.31 |
| CRAWFORD ISD | 2,820,708.10 | 0.588077\% | 25,492 | 6,373.01 |
| GHOLSON ISD | 591,966.38 | 0.123416\% | 5,350 | 1,337.47 |
| HALLSBURG ISD | 967,080.32 | 0.201622\% | 8,740 | 2,184.99 |
| LA VEGA ISD | 13,174,439.69 | 2.746679\% | 119,063 | 29,765.87 |
| LORENA ISD | 8,233,939.85 | 1.716657\% | 74,414 | 18,603.48 |
| MART ISD | 1,272,156.03 | 0.265226\% | 11,497 | 2,874.26 |
| McGREGOR ISD | 6,095,426.74 | 1.270808\% | 55,087 | 13,771.79 |
| MIDWAY ISD | 71,098,770.85 | 14.823061\% | 642,552 | 160,638.08 |
| MOODY ISD | 1,740,406.68 | 0.362850\% | 15,729 | 3,932.21 |
| OGLESBY ISD | 9,207.09 | 0.001920\% | 83 | 20.80 |
| RIESEL ISD | 5,395,510.72 | 1.124886\% | 48,762 | 12,190.43 |
| ROBINSON ISD | 10,446,519.40 | 2.177947\% | 94,410 | 23,602.50 |
| VALLEY MILLS ISD | 944,035.16 | 0.196818\% | 8,532 | 2,132.92 |
| WACO ISD | 86,443,166.87 | 18.022144\% | 781,227 | 195,306.67 |
| WEST ISD | 5,980,032.78 | 1.246750\% | 54,044 | 13,511.08 |
|  |  |  |  |  |
| COUNTY |  |  |  |  |
| MCLENNAN COUNTY | 89,468,324.41 | 18.652845\% | 808,566 | 202,141.61 |
|  |  |  |  |  |
| CITIES |  |  |  |  |
| BELLMEAD, CITY OF | 1,886,056.92 | 0.393215\% | 17,045 | 4,261.29 |
| BEVERLY HILLS, CITY OF | 518,475.76 | 0.108095\% | 4,686 | 1,171.43 |
| BRUCEVILLE-EDDY, CITY OF | 351,069.57 | 0.073193\% | 3,173 | 793.19 |
| CRAWFORD, CITY OF | 306,598.78 | 0.063921\% | 2,771 | 692.72 |
| GHOLSON, CITY OF | 72,575.43 | 0.015131\% | 656 | 163.97 |
| GOLINDA, CITY OF | 25,135.72 | 0.005240\% | 227 | 56.79 |
| HALLSBURG, CITY OF | 18,071.46 | 0.003768\% | 163 | 40.83 |
| HEWITT, CITY OF | 5,694,355.40 | 1.187190\% | 51,463 | 12,865.63 |
| LACY-LAKEVIEW, CITY OF | 1,504,174.82 | 0.313599\% | 13,594 | 3,398.48 |
| LEROY, CITY OF | 26,135.08 | 0.005449\% | 236 | 59.05 |
| LORENA, CITY OF | 709,568.61 | 0.147935\% | 6,413 | 1,603.17 |
| MART, CITY OF | 458,811.53 | 0.095656\% | 4,146 | 1,036.62 |
| McGREGOR, CITY OF | 2,686,566.01 | 0.560110\% | 24,280 | 6,069.93 |
| MOODY, CITY OF | 372,511.12 | 0.077663\% | 3,367 | 841.64 |
| RIESEL, CITY OF | 208,911.39 | 0.043555\% | 1,888 | 472.01 |
| ROBINSON, CITY OF | 5,362,637.55 | 1.118032\% | 48,465 | 12,116.16 |
| VALLEY MILLS, CITY OF | 6,151.26 | 0.001282\% | 56 | 13.90 |
| WACO, CITY OF | 87,257,543.95 | 18.191930\% | 788,587 | 197,146.65 |
| WEST, CITY OF | 1,229,040.03 | 0.256237\% | 11,107 | 2,776.85 |
| WOODWAY, CITY OF | 5,849,029.06 | 1.219438\% | 52,860 | 13,215.09 |
|  |  |  |  |  |
| SPECIAL DISTRICTS |  |  |  |  |
| CASTLEMAN CREEK WATERSHED | 24,294.86 | 0.005065\% | 220 | 54.89 |
| ELM CREEK WATERSHED | 14,999.00 | 0.003127\% | 136 | 33.89 |
| MCLENNAN COMMUNITY COLLEGE | 30,187,759.16 | 6.293709\% | 272,821 | 68,205.17 |
| TEHUACANA CREEK WATER \& CONTROL DIST \#1 | 53,250.87 | 0.011102\% | 481 | 120.31 |
| TOTAL | 479,649,737.71 | 100.000000\% | 4,334,815 | 1,083,703.86 |
|  |  |  | 4,334,815 |  |

* as of most recent supplement

CALCULATION CHECK
MODIFIED 6/4/2021 JDB

## MCLENNAN COUNTY APPRAISAL DISTRICT

 POSITION AND PAY RANGE| POSITION CLASSIFICATION | NUMBER OF <br> EMPLOYEES | ANNUAL <br> STARTING <br> SALARY | ANNUAL <br> MAXIMUM <br> SALARY |
| :--- | :---: | :---: | :---: |
| DATA CLERK | 5 | 24,000 | 33,300 |
| DATA ANALYST | 6 | 26,400 | 36,500 |
| RECORDS TECHNICIAN | 3 | 29,040 | 43,000 |
| ADMIN ASST | 2 | 31,944 | 44,500 |
| CUST SERV SUPERVISOR | 1 | 44,721 | 62,000 |
| GIS MAPPING TECH | 2 | 42,000 | 65,000 |
| GIS MAPPING SUPERVISOR | 1 | 50,000 | 80,000 |
| APPRAISER 1 | 6 | 32,000 | 50,000 |
| APPRAISER 2 | 11 | 36,000 | 55,000 |
| APPRAISAL SUPERVISOR | 3 | 58,334 | 95,000 |
| ASST CHIEF APPR | 1 | 77,500 | 119,000 |
| CHIEF APPRAISER | 1 | Set by Board of Directors |  |

## Benefits include:

Group Term Life Insurance
Health Insurance
Accidental Death
Longevity
Pension
Long Term Disability

